Instructor Training Course (ITC)

MISSION STATEMENT FOR THE OFFICE OF INSTRUCTOR TRAINING COURSE

The Instructor Training Course (ITC) is presented at the III Corps and Fort Hood NCO Academy at Fort Hood, Texas. Our mission is to train current and future leaders in those skills and traits necessary to lead, train, coach, and mentor Soldiers to United States Army standards. The NCO Academy's academic structure is based upon Battle-Focused instruction in a small group format.

The courses taught at the Instructor Training Course Office include:

- Total Army Instructor Training Course (TAITC)
- Small Group Instructor Training Course (SGITC)

The Commandant and the ITC Staff are committed to providing members the United States Army with professional instruction that is consistent with the most stringent requirements of the United States Army's Total Army School System (TASS).

TOTAL ARMY INSTRUCTOR TRAINING COURSE (TAITC)

DEFINED

The TAITC is a comprehensive core course that trains Active Component Instructors to deliver battle-focused training in the Total Army School System. The TAITC is an   80-hour course of instruction designed for delivery in the traditional classroom setting or via distance learning.

The TAITC stresses standardization in format and content. The course provides the instructor with standardized references and lesson plans for presenting instruction, a Training Support Package with visuals for multimedia use, practical exercises, and presentation evaluation forms.

SCOPE OF THE COURSE

The TAITC is designed to teach personnel selected as instructors how to prepare and present a quality training session. The TAITC emphasizes learning by doing. The course presents definitions, terminology, and instructional methods used to present instruction. The course contains lessons and exercises that allow students to experience, first hand, how to prepare and present an effective training session. The TAITC also addresses how instructors motivate students and help solve performance problems using positive reinforcement and counseling.

TRAINING OBJECTIVES

The TAITC focuses on developing specific instructor competencies. These include:

- Identify instructor roles and responsibilities.
- Develop adult communications and learning techniques.
- Develop instructional methods.
- Apply instructor presentation skills.
- Evaluate performance through peer and self-assessment.

PREREQUISITES

Assigned or pending assignment as an Army Instructor at the III Corps NCO Academy

Must meet height/weight IAW AR 600-9 and pass APFT given by NCO Academy

SMALL GROUP INSTRUCTOR TRAINING COURSE (SGITC)

DEFINED

The Small Group Instructor Training Course (SGITC) is a TRADOC approved course that provides a standardized training support package for training Small Group Instruction (SGI). The course is designed to teach Instructors how to prepare and facilitate small group instruction through the conventional classroom or field environment. It provides the Small Group Leader (SGL) with the skills required for training using SGI methodologies, provides an overview of the requirement to conduct SGI, and meets the training standard for certifying small group leaders.

SCOPE OF THE COURSE

The SGITC is a 40-hour training program conducted using the concepts of "learning by doing". The course is designed to teach instructors how to facilitate a small group and to achieve training objectives using SGI learning theory and methodology. The course presents definitions, terminology, and instructional methods used in SGI, provides insight into how adults learn and develop as individuals and group members with a common goal. The course presents exercises and conferences designed to have students' experience, first hand, how groups react and interact to a variety of situations and SGI methodologies.

TRAINING OBJECTIVES

The SGITC focuses on developing specific instructor competencies. These include:

- Develop team-building skills.
- Facilitate group process.
- Develop decision making and problem solving skills.
- Model Army leader values.
- Apply communications skills.

PREREQUISITES

The course prerequisites require certification and graduation from a TRADOC approved Instructor Training Course as an Instructor

Assigned or pending assignment as an Army Instructor at the III Corps NCO Academy

FOR MORE INFORMATION

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